



# NIPISSING

## Personal Support Workers (Long-term Care)

### Who and What is Plan A?

Are you looking for a forward thinking, fast growing company who is dedicated to supporting our seniors and healthcare professionals? Apply to Plan A Today!

Plan A is a long-term care (LTC) staffing agency that provides a local solution for LTC homes experiencing staffing shortages across Ontario. Plan A is currently looking for personal support workers (PSWs) to join our qualified, dedicated, and compassionate team of support staff.

### Job Benefits

- Flexible work hours to accommodate your busy schedule (part-time or full-time hours available, minimum of only 3 shifts per month)
- Competitive pay
- Self-scheduling (easily through the StaffStat app)
- Receive notifications for available shifts as they arise
- Orientation provided to all of our homes and access to Plan A on-call personnel at all times, should the need arise

### Job summary

- A casual/supplemental position with Plan A is a great addition to any part-time or full-time schedule!
- The specific responsibilities and duties vary slightly from home to home, as well as from shift to shift. These expectations will be communicated during the site-specific orientation to each home
- PSWs are expected to provide personal care to residents, safely assist with ADLs including toileting, transferring, bathing and feeding. As a PSW with Plan A, you would be responsible for attending the LTC homes on a shift by shift basis as needed. Plan A offers industry leading wages with the opportunity to travel to different LTC facilities. With incentives, accommodations, and mileage coverage it's a great way to experience new towns and cities!

### Qualifications and skills

- Completion of a recognized Canadian PSW program or completion of a first-year Canadian nursing program (Required)
- Excellent attendance and punctuality
- Hardworking, compassionate, positive, solution-oriented, professional, and flexible
- LTC experience considered an asset

Hourly wage is \$22/hour with an additional hourly incentive for shifts posted with less than 12-24 hours notice.

We cannot wait to meet you!

Plan A Management Team

Job Type: Casual, Supplemental

Salary: \$22.00 to \$29.00 / hour