

Board of Directors Meeting Minutes – Nipissing University Student Union Monday, May 31, 2021 – 6:00PM – ZOOM

Notice: Meeting may be recorded for the benefit of the secretary. The recording secretary shall keep a record of the recording for conflict resolution and organizational purposes.



NUSU Student Centre 221 College Drive, North Bay, ON P1B 0G1 Tel: (705) 474-3450 ext. 4801 Fax: (705) 474-7732 Web: www. nusu.com

Board of Directors Meeting Minutes – Nipissing University Student Union Monday, May 31, 2021 – 6:00PM – ZOOM

Attendance:

President: VP Student Life: VP Advocacy & Awareness: Director-at-Large: Director-at-Large: Director-at-Large: Director-at-Large: Director-at-Large: Director-at-Large: Director-at-Large: Director-at-Large:	Joseph McIntosh Emily Wilson Sarah Pecoskie-Schweir Patrick Bethune Hannah Brown-Thiesen Shannon MacCarthy Ethan Houghton Mercedes Parsons Anna Brownlee Curtis Tilbury Riley McEntee	Present Present Present Present Present Present Present Regrets Present Present
CHAIR / SPEAKER: RECORDED BY: STUDENT MEMBERS:	Sami Pritchard Armaan Dattani Hannah Mackie	Chair Office Administrator

1. Call to Order

The Board of Directors meeting is called to order at 6:00PM. MCINTOSH offers a traditional land acknowledgement. PECOSKIE-SCHWEIR held a moment of silence for the recent tragedy in Kamloops.

2. Declaration of Conflict of Interest

There is none.

3. Adoption of Agenda

MOTION: That the Board of Directors Meeting Agenda for May 31 be adopted as presented.

Moved by MCINTOSH; seconded by WILSON.



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Discussion:

BETHUNE suggests that the committee elections be reorganized to have the most popular committee elections first, as opposed to them being in alphabetical order as is written in the agenda.

MOTION: BIRT item 7 be amended to reordered the committee elections/discussion in the following way: 7.a become Campaigns and green initiatives committee; 7.b Elections Committee; 7.c Social Committee; 7.d Shine Committee; 7.e Governance Committee; 7.f Audit and Finance Committee.

Moved by BETHUNE; seconded by WILSON.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.

The Chair concludes the discussion and revisits the main motion as amended and calls for a vote.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

4. Approval of Minutes

MOTION: To approve the minutes from the April 28 meeting as circulated.

Moved by PECOSKIE-SCHWEIR; seconded by BROWN-THIESEN.



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Discussion:

Opposed to the motion, BETHUNE says that he had suggestions in mind but forgot to write them down. He would like to table the approval of the minutes until he can bring those amendments to the Board.

MOTION: To table the approval of the minutes of the April 28, 2021 meeting as circulated until the next Board of Directors meeting.

Moved by BETHUNE; seconded by WILSON.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

5. Business Arising from the Minutes

a. Sweaters

MACKIE says that there are only two Directors left to receive their sweaters. The rest have been shipped in the mail or picked up from the Student Centre.

6. Executive Reports

a. Report From the President

MOTION: That the report from the President dated May 31 be received.

Discussion:

MCINTOSH elaborates on some of the topics from the report. Among the talking points are his involvement in the Strategic Enrolment Meeting and the recent appointment of Dr. Kevin Wamsley as President of Nipissing University.

MACCARTHY asks for the reports to be shared on the screen as the highlights are brought up.



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BETHUNE asks to amend the report, but the Chair says that amendments cannot be made to reports. As such, BETHUNE comments that the spelling in this report had some mistakes and he would like it fixed before the report is published.

Moved by PECOSKIE-SCHWEIR; seconded by WILSON.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

b. Report from the Vice-President Finance and Administration

MOTION: That the Report from the Vice-President Finance and Administration dated May 31 be received.

Discussion:

Since the Vice-President Finance and Administration is no longer working with NUSU, no one elaborated on points made in this document.

Moved by WILSON; seconded by BROWN-THIESEN.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

c. Report from the Vice-President Advocacy and Awareness

MOTION: That the Report from the Vice-President Advocacy and Awareness dated May 31 be received.



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Discussion:

PECOSKIE-SCHWEIR elaborates on some of the topics from the report. Among the talking points are her involvement in the Nursing advocacy and attendance at the Shine conference.

Moved by PECOSKIE-SCHWEIR; seconded by PARSONS.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

d. Report from the Vice-President Student Life

MOTION: That the Report from the Vice-President Student Life dated May 31 be received.

Discussion:

WILSON elaborates on some of the topics from the report. Among the talking points are the finalized dates for O-Week and training for O-Week Leaders and Coordinators. August 28 and 29 have been scheduled as half-day training dates to make space in the day to help with Residence Move-ins if that is requested. WILSON also described the plans for the Involvement Fair, which include incorporating clubs and societies into the event. In her next Board report, WILSON promises to include updates regarding the COCA Conference. WILSON says that the Food Bank Hours are changed now to 9:30-6:00pm every Wednesday at Chancellor's House.

Moved by PARSONS; seconded by MCINTOSH.

Discussion:

There is none.

No noted abstentions. No noted opposition.



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Motion carries.

7. Committees

MOTION: That the amendments to the Terms of Reference for all committees be received by the Board.

Moved by BETHUNE; seconded by PARSONS.

Discussion:

BETHUNE asks whether the motion refers to the Terms of Reference that were shared with the Board. MCINTOSH confirms that these changes were discussed at the last Governance Committee meeting and have been circulated.

No noted abstentions. No noted opposition. Motion carries.

MOTION: Be it resolved that the Terms of Reference for the Audit & Finance Committee, Elections Committee, Governance Committee, and Merchandise & Sales Committee be amended to read "Once a decision or proposal has been passed, it shall be implemented as such without further amendment, *unless the amendment is agreed to* by all [insert name of specific committee] members."

Moved by BETHUNE; seconded by PARSONS.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.





a. Campaigns and Green Initiatives Committee

Discussion: The following Directors-at-Large nominate themselves: PARSONS MCENTEE BROWN-THIESEN HOUGHTON

Since she is absent, BETHUNE nominates BROWNLEE because she had asked to be nominated in her absence.

BROWNLEE joins the meeting at 6:42PM.

BETHUNE asks for all nominees to motivate why they hope to be elected to the committee. The Chair allows each nominee one minute to motivate. After each person has a chance to motivate why they are looking for a place on this committee, HOUGHTON and BROWN-THIESEN rescind their nominations.

MOTION: That the Board elect three nominees to fill the vacant positions in the Campaigns & Green Initiatives Committee, these being Mercedes Parsons, Anna Brownlee, and Riley McEntee.

Moved by BROWN-THIESEN; seconded by MCINTOSH.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.





b. Elections Committee

Discussion: The following Directors-at-Large nominate themselves: BETHUNE MACCARTHY BROWN-THIESEN PARSONS

MACCARTHY rescinds her nomination.

MOTION: That the Board elect three nominees to fill the vacant positions in the Elections Committee, these being Patrick Bethune, Mercedes Parsons, and Hannah Brown-Thiesen.

Moved by PECOSKIE-SCHWEIR; seconded by BROWNLEE.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

c. Social Committee

Discussion:

The following Directors-at-Large nominate themselves: HOUGHTON MACCARTHY BROWN-THIESEN

MOTION: That the Board elect three nominees to fill the vacant positions in the





Social Committee, these being Ethan Houghton, Shannon MacCarthy, and Hannah Brown-Thiesen.

Moved by WILSON; seconded by PECOSKIE-SCHWEIR.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.

d. Shine Committee

Discussion: MACCARTHY nominates herself.

MOTION: That the Board elect one nominee to fill the vacant position in the Shine Committee, this being Shannon MacCarthy.

Moved by MACCARTHY; seconded by PARSONS.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.

e. Governance Committee

Discussion: The following Directors-at-Large nominate themselves: BETHUNE PARSONS





TILBURY

MOTION: That the Board elect three nominees to fill the vacant positions in the Governance Committee, these being Patrick Bethune, Mercedes Parsons, and Curtis Tilbury.

Moved by BETHUNE; seconded by BROWNLEE.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

f. Audit & Finance Committee

Discussion: The following Directors-at-Large nominate themselves: TILBURY BETHUNE MCENTEE

MOTION: That the Board elect three nominees to fill the vacant positions in the Audit & Finance Committee, these being Curtis Tilbury, Patrick Bethune, and Riley McEntee.

Moved by WILSON; seconded by MACCARTHY.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.





8. Question Period

BETHUNE asks if Nipissing University will follow suit with the announcement from Western University that the residences require the residents to be vaccinated. If so, he asks what NUSU's stance would be on that topic. PECOSKIE-SCHWEIR says that, in Senate, this topic was brought up and Nipissing representatives will look into the legal context of this request. Faculty at Senate mentioned that some may not want to teach in-person if students are not required to be vaccinated. NUSU does not yet have a stance until the legal context of "forced vaccines" is solidified. That being said, PECOSKIE-SCHWEIR promises that NUSU will always take the side of the student and, while NUSU promotes vaccinations, NUSU will not let the university force students to be vaccinated. MCINTOSH agrees and he says that he has further meetings to discuss this topic. MCINTOSH clarifies that, at Western University, vaccinations are only required for students to live in residence but not to attend classes in person. MCINTOSH reports that residences at Nipissing are almost fully operational because of their structure (government regulations ask for two people per bathroom, and Residence Life offers two bathrooms for a suite of four people). MCINTOSH says that the discussions are still in progress and updates will be brought forward to the Board.

BETHUNE asks if the Governance Committee will be provided a schedule of which policies will be reviewed and at what point in the year they will be reviewed. MCINTOSH says that he does not have a schedule at the moment but he will have one for the Governance Committee soon.

9. New Business

a. The next land acknowledgement will be from Patrick Bethune

b. Robert's Rules Training

MCINTOSH reports that the Executive Committee will host a training session for the Directors-at-Large to attend.

c. Strategic Planning

MCINTOSH reports that the Executive Committee will continue the strategic planning conversations and will have a presentation prepared for the next Board of Directors meeting.



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MOTION: To approve the 2021/22 NUSU budget as circulated.

Discussion:

MCINTOSH offers to walk through the budget and identify some changes that were made to the budget since it was distributed to the Board. Changes that have been made include the following:

- CFS fees have increased
- \$500 have been moved from the Shinerama budget to the Campaigns budget

BETHUNE asks if the previous Audit & Finance Committee was consulted on this budget. MCINTOSH confirms that the Audit & Finance Committee was not consulted on this budget. BETHUNE comments on the clear and easy-to-read organization of the budget. BETHUNE asks for the budget to be referred to the Audit & Finance Committee before it is approved for a more in-depth review.

MOTION: To refer the 2021/2022 budget to the Audit & Finance Committee.

Discussion:

With consent from BETHUNE, MACKIE speaks to provide context before the motion is moved and seconded. MACKIE says that the delay of approving the budget for another month would be inconvenient for other committees that need to start planning events and campaigns. She says that the Audit & Finance Committee will have the opportunity to approve the budget once again in October once NUSU receives the remittance from the university. She reminds the Board that the budget, even if it is approved by the Audit & Finance Committee and/or the Board, is not set in stone and may change depending on the new Directors-at-Large and Vice-President Finance and Administration after the By-Elections.

MACCARTHY asks if the budget is referred to the Audit & Finance Committee, and would be brought back to the Board. The Chair confirms that it will be brought back to the Board for final approval.

Moved by BETHUNE; seconded by PARSONS.

Discussion:

In favour of the motion, BETHUNE motivates that his concern is to make





sure that more people have the opportunity to discuss the budget in more detail with the Executive Committee. He would also like to compare all the spending to last year's budget.

No noted abstentions. No noted opposition. Motion carries.

10. Closed Session

MOTION: That the Board of Directors meeting dated May 31 moves into closed session.

Moved by WILSON; seconded by BETHUNE.

Discussion:

The Executive Committee asks to include MACKIE in the closed session. **MOTION:** To amend the motion to include Hannah Mackie as a speaker in the closed session.

Moved by MCINTOSH; seconded by WILSON.

Discussion: There is none.

> No noted abstentions. No noted opposition. Motion carries.

The Chair concludes the discussion and revisits the main motion as amended and calls for a vote.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.





The meeting moved into closed-session at 7:18PM.

11. Adjournment

MOTION: That the Board of Directors meeting dated May 31 be adjourned.

Moved by WILSON; seconded by MCINTOSH.

Discussion:

There is none.

No noted abstentions. No noted opposition. Motion carries.

7:44PM – Meeting adjourned.

Sami Pritchard, CHAIR

Armaan Dattani, SECRETARY



President's Executive Report to the Board of Directors

Prepared by: Joe McIntosh May 31/21

Table of Contents:

- Meetings and Committee Updates
- To come

BOD EXECUTIVE COMMITTEE

• Nothing to Report

STRATEGIC ENROLLMENT

- Had SEM meeting May 4th
 - Discussed long, mid and short term targets
 - Split into sub groups
 - I will be involved with domestic admissions enrolment

BOARD OF GOVERNORS (GENERAL)

• Dr. Kevin Wamsley announced as our new President and Vice-Chancellor

BOG GOVERNANCE COMMITTEE

• Got Cancelled this month

SENATE BY-LAWS AND ELECTIONS COMMITTEE

- Working with Registers office to go over Senate By-laws and policies
 - Figuring out what committees and areas should be in charge of policies
 - Getting rid of things in Senate policy that can be found on the Academic Calendar or that are not related to Senate
 - And reorganizing the Policy

CFS

• Made a statement in support NUSU & NUNS of our Nursing situation that affected student grades at the beginning of month



MISCELLANEOUS MEETINGS

 Intro. Meetings with Dr. Arja Vainio-Mattila, Dr. Casey Phillips, Cheryl Sutton & NUFA

TO COME...

- Working on my own strategic planning for the year.
- Working with Hannah on our Organizational Structure



VP Finance & Administration Report to the Board Prepared by: Joseph Gagnier Monday May 31, 2021.

I hope everyone is well and excited for the upcoming year. I am very much looking forward to working with you all this year and am excited to see what this year will bring us. Included in this report will be what I have been working on during my first 4 weeks on the job as well as some of my ideas for the coming year. I hope that everyone is hanging in there during our extended lockdown, and that we will all be able to look forward to a more normal summer and hopefully being able to meet in person.

-Joseph G

Included:

-Meetings -Budget -Health Plan

Meetings:

A great deal of my first few weeks has been meetings. These meetings have involved general information on transition, as well as connecting with internal and external contacts. Externally I have met with President Cheryl Sutton, AVPS Casey Phillips, NUFA, our wonderful chair Sami Pritchard, Provost and VPAR Dr Arja Vainio-Mattila to name a few. I have also attended my first Board of Governors meeting, 2 Academic Senate meetings, as well as BOG committee meetings, including: Audit and Finance, Fundraising, and the Senate Research Committee. All of these meetings have been very productive and have helped to get me up to speed on items in motion as well as establish connections with external contacts.



Budget:

I have been working on the budget since I started on May 3rd. The tentative plan is to have the budget sent out by Friday May 28th, 2021 for you all to look at. I understand completely that this is only being presented 3 days in advance. I will be more than happy to answer any questions you may have about the budget at our meeting on May 31st and we can then consider either voting on or tabling the discussion in regards to the budget.

For a little bit of background on the structure of the budget, the main goal is to land somewhere in between what we spent pre-COVID and what we spent last year. I am hopeful that this year will look more normal than last year and that we will have more chances to do in person activities, if not in the fall, then hopefully in the winter. Ultimately however with so many unknowns still out there surrounding what the upcoming school year will look like, the budget will fall closer to last year's budget than a pre-COVID budget. I am excited to share the budget with you all in the near future and to discuss the exciting things we can do this coming year.

Health Plan:

I would like to just briefly touch on the health plan. We are looking into and have already taken some steps to help with processes surrounding the health plan. Already we have updated tutorial videos made by ACL to the NUSU website. These videos reference topics such as "How to Opt Out" and "How to fill a claim". I am looking to get more information out surrounding the health plan and its services in order to give students more resources to use when dealing with the health plan.



VPAA's Executive Report to the Board of Directors

Prepared by: Sarah Pecoskie-Schweir May 31st, 2021

The first month has been full of many introductory meetings with various departments and attending some conferences in order to assist in finalizing my transition into the VP Advocacy and Awareness role. This report will outline what I have done at NUSU during the month of May.

In this report:

- Collaborative Nursing Program Advocacy
- Academic Advocacy
- Campaigns
- Shinerama Conference
- 3MT Competition
- Things to Come

COLLABORATIVE NURSING PROGRAM ADVOCACY

The advocacy aspect of my position came into full force during the first week of my term as NUSU, in collaboration with Nipissing University Nursing Society (NUNS), put forth a statement on May 4th in regards to Canadore College's decision to give 200 nursing students in the Collaborative Nursing Program a grade of either Unsatisfactory or Incomplete for their clinical courses that were taught by Canadore Clinical Instructors.

In this statement NUSU listed five calls to action, including: calling on Canadore College to immediately change all UNSAT, INP and INC grades to Satisfactory for students who have been deemed satisfactory in all administered and completed aspects of the identified courses; calling on Canadore College to immediately apologize to impacted students for the added stress caused by this situation; calling on Canadore College to implement sensitivity and professionalism training for all of their clinical instructors and administrators; calling on Canadore College to publicly stand against unprofessional, and uncollegial commentary about their collaborative partners to students; calling on Canadore College to respond to the group student complaint discussed with the Dean of Faculty of Environmental and Health Science discussed on April 1st.



On May 5th, 2021, both Canadore College and Nipissing University made the decision to collegially overturn the grades of the identified nursing classes. However, to date, this is the only call to action that has been addressed by Canadore College

On May 14th, the Candian Federation of Students Ontario put forth a letter of solidarity in regards to this situation in which they reiterated the remaining calls to action that NUSU put forth in our original statement. NUSU is continuing to advocate for the students in the Collaborative Nursing Program and is working with both Nipissing University and Canadore College to develop a more comprehensive system when it comes to dealing with student appeals, petitions and complaints in this program. I would like to thank Ally Harrison, the Nursing Society's President, for her tireless work, and fierce advocacy for nursing students. As well as, Sarah McGowan and Hannah Mackie for their collaborative efforts in drafting and publishing NUSU's statement in regards to this situation.

STUDENT ADVOCACY

With the end of FW21 and WI21 courses I have been busy assisting students with academic advocacy questions and guiding them through different processes. I have met with both the Deans and Associate Deans of the Faculty of Arts and Science, and the Faculty of Educational and Professional Studies in order to understand how each faculty prefers to address student petitions, appeals and complaints. As well, I have been attending committee meetings for Petition Executive; Academic Awards, Appeals and Petitions; and Academic Senate. These forums have allowed for a student voice and perspective to be raised at both the faculty and administration level.

CAMPAIGNS

May was Cystic Fibrosis Awareness Month, and as a result NUSU promoted the petition that was put forth by Cystic Fibrosis Canada to call on the provincial governments to make live saving cystic fibrosis drugs, such as Trikafta, appart of the public drug plan for everyone who needs them. Cystic Fibrosis Canada aimed to have 30,000 signatures by May 31st, 2021. In addition to Cystic Fibrosis Awareness Month, NUSU has also promoted The Studio's Zumba Party to raise funds and awareness for Canadians living with cystic fibrosis. The Zumba Party occurred on May 28th, 2021.

May 17th was the International Day Against Homophobia, Biphobia, Intersexphobia and Transphobia. The date of May 17th was specifically chosen to commemorate the World Health Organization's decision on May 17th, 1990 to declassify homosexuality as a mental disorder. The Day represents a monumental



global landmark to draw attention to the alarming situations faced by people with diverse secual orientations, gender identities or expressions and sex characteristics.

The goal for this Executive term, in regards to campaigns, is to highlight a number of National and International days on our social media. For the month of May we have made graphics and discussed the background information for International Museum Day, World Bee Day, World Turtle Day and Menstrual Hygiene Awareness Day. In addition to these graphics, we also created an interactive instagram story for Geek Pride Day where students could vote for their favorite fandoms.

As well, NUSU has been sharing graphics created by our student Health Plan provider which point out that as of May 18th, 2021 people ages 18+ are eligible to book their COVID-19 vaccines across Ontario. If you have not done so already, please consider booking a time to receive your dose of the COVID-19 vaccine.

SHINERAMA CONFERENCE

During the weeks of May 17th and May 24th I have been attending evening sessions of the Shinerama National Leadership Conference. This experience has helped me gain a deeper understanding of cystic fibrosis, make connections with other student leaders across the country, and come up with some ideas for Nipissing's Shinerama Campaign.

3MT COMPETITION

On May 6th, 2021 I served as the student emcee for the 3 Minute Thesis Competition, where I introduced the judges for the event and the rules. It was great to see all the hard work that several of our graduate students have done in regards to their master's thesis. Congratulations to all participants of the event, and a job well done to all of those who helped to organize it!

TO COME...

- Organizing the first meetings for Shine Committee and Campaigns Committee
- Working on campaigns for June
- Working on creating a campaigns calendar for the school year



VPSL's Executive Report to the Board of Directors

Prepared by: Emily Wilson Date:05/31/21

This Report:

- O-Week
- Involvement Fair
- COCA
- Clubs/Societies
- Food Bank

O-Week

- July 1st is my deadline for deciding whether O-Week will be taking place solely online or in a hybrid form of in-person and online
- NUSU's O-Week will be taking place from September 1st to September 5th.
- Leader Training will be held August 27, 29, and 30
- Coordinator Training will be August 25 and 26
- I have been meeting with external groups from SLT, Residence, etc. to discuss their roles in O-Week leader training and the involvement fair
- O-Week days will have their own specific themes to match what type of games/events will be occurring that day (example: gameshow day we will hold family feud, jeopardy, etc.; video game day among us, jackbox games, etc.)
- the first day of O-Week (Sept. 1) will be opening ceremonies, team time and the involvement fair and then a low key event in the evening
- Two evening events during the week will be collaborative with residence; two will be run by residence alone and one will be specifically a NUSU event
- Planning an online escape room for one of the events

Involvement Fair

- September 1, 2021
- Will be an online event
- Collaborating with Gemma Victor and the lakers orientation committee
- This will reiterate information presented to students at NSO at the beginning of the year to show students all the opportunities they have to get involved within the university, clubs and societies, NUSU, etc. They will also be provided



information about all support services we provide throughout their time at the university.

• This is an opportunity for all students (not only incoming first years)

COCA

• The COCA conference will be taking place June 7th to June 11th.

Clubs and Societies

- Clubs and Societies were sent forms to fill out to receive their t-shirts
- Club and Society executives will be receiving t-shirts with their logos over the next month or so.
- I am planning to meet with clubs/societies bi-monthly to ensure they are receiving the support and information they need. These will start at the beginning of July.
- Reviewing the clubs policy and constitutions
- Editing clubhub this is hopefully to be a great resource for all students looking to get involved

Food Bank

- Summer hours are now 8:30am-6:00pm on Wednesdays
- Brainstorming ways to increase sustain the food bank by donations we are looking for ways to incentivise our donors along with other ways to collect donations for the food bank
- Reviewing the sustainability of the food bank

Report from Director of Services

• Warren has been off for the majority of the month of May and therefore does not have anything to report at this time.



To Come...

- More on O-Week
- More on the Involvement Fair
- COCA update
- Food Bank sustainability plan
- Graduation Events Trivia and Bingo