



Approved as Amended at January 19, 2017 Board of Directors Meeting

**Board of Directors Meeting Minutes – Nipissing University Student Union
Wednesday, January 11, 2017– 7:00 p.m. – F303, Nipissing University**

Call to Order – Wednesday, January 11, 2017

7:03 p.m. – Chairperson Jordan Andrews, President called the Board of Directors meeting to order.

1. Attendance

President:	Jordan Andrews	Present
Vice-President Governance & Legal Affairs:	Jordan Dempster	Present
Vice-President Finance:	Markus Hawco	Present
Vice-President Services:	Dave Ratcliffe	Present
Director at Large:	Rebecca Dubeau	Present
Director at Large:	Ray Mulville	Present
Director at Large:	Cat Ridsdale	Present
Director at Large:	Sydney Lamorea	Present
Director at Large:	Jasmin Beal	Present
Director at Large:	Alex Cadotte	Present
Director at Large:	Josh Loeffler	Regrets
Director at Large:	Destiney Murtaugh	Regrets
Director at Large:	J'aime Brunet	Regrets
Director at Large:	Jordon Staroba	Absent
Vice-President Communications:	Brittaney Kent	Absent

CHAIR / SPEAKER: Jordan Andrews – NUSU President

RECORDED BY: Jordan Dempster as per Michelle Rae – Secretary to the Board

Chair said that quorum has been reached.

2. Adoption of Agenda

MOTION #70: RIDSDALE/DEMPSTER

Be it resolved that the Board of Directors Meeting Agenda for January 11, 2017 be adopted as presented.

MOTION CARRIED

3. Adoption of Minutes

The minutes of the December 16, 2016 meeting will be approved at the next regularly scheduled meeting.

This will occur at the next meeting since this was not a regularly scheduled Board meeting.

4. Resignation of the Vice President Communications

ANDREWS reminded the Board that KENT did resign before the winter break via email. The Executive Board has responded via an email and letter correspondence to her resignation. As far as the parties involved are concerned all issues and details have been finalized.

There will be a release to the student body in regards to her resignation, not providing specific details on reasoning for resignation, but to inform the student body of the change. Will be informing the students through social media announcement. Potentially an email will be sent as well.

ANDREWS further notified Casey Phillips, Sarah McGowan, Dr. Cook, Dr. Degagne, Jen Gordon and the Canadian Federation of Students (CFS) of this resignation. The above are the main people KENT would have been in frequent contact with.

HAWCO leaves the room.

ANDREWS asks the Board how to rectify the resignation. Two options were presented to the Board by the Executive Board, one being an official recommendation by the Executive committee, or of the Board members have suggestions on who would be a candidate, or nominate themselves this will be discussed.

For the month of November, the Vice President of Finance completed the interim position of the Vice President of Communications and Vice President of Finance, as well as managing the books alone as the bookkeeper was on leave. To compensate the additional responsibilities and requirements of both positions, the current balance left in the Vice President of Communications salary is \$4,500.00 that goes to the payment of two Communication Assistants who we will be hiring and the position of Vice President Finance and Communications get a raise of \$3,200.00 before tax, which still leaves approximately \$500.00 of the Vice President of Communications salary left.

At December 29, 2016 the Executive Committee will have incurred \$50,038.54 in paycheques receiving \$12,744.73 after taxes. Therefore, there is \$7,691.58 left for the Executive pay cheques before taxes, minus the President. The Vice President of Finance and Communications would receive a pay increase of \$3,200.00 as \$4,500 can go into the paying of the Office Assistance and Vice President of Finance and Communications take the remainder of what is left. That is roughly a \$355.55 per pay cheque increase, and makes the pay cheques before taxes \$1,240.18.

OPTION 1 - MOTION

Be it resolved that the NUSU Board of Directors accept the recommendation of the Executive Committee that Markus Hawko is officially named as the Vice President of

Communications and Finance and that the proposal be accepted that includes the pay raise to compensate the added responsibility effective upon approval by the Board.

To provide the Board of Directors with options, the Executive Committee would like to submit the following motion. The Communications department of NUSU would act under the supervision of the Director of Communications, The Director of Communications would report directly to the Executive committee. This would give the Director of Communications more autonomy requiring them to meet with the President regularly, and the President being responsible for the Communications department with no pay increase.

OPTION 2 - MOTION

Be it resolved that the Communications department of NUSU report directly to the Executive Committee by the President. Be it further resolved that the President shall be the Executive member responsible for the Communications department.

Moves floor to the Board to discuss or ask questions.

MULVILLE asks if HAWCO could comfortably take on both positions. HAWCO replies that he would absolutely be able to take on the roles. LAMOREA asks how much more of a workload would be added compared to other Executives. HAWCO admits there will be more responsibility and work, but he is confident he can manage.

RIDSDALE asks for clarification on the increase in salary. ANDREWS explains that since there is leftover salary they could divide it up for the person taking the added responsibility or they could allocate the money to areas needed.

LAMOREA asks what the precedent is for a situation as such. ANDREWS explains that in the previous year, when a former Executive member resigned, each Executive received a slight pay raise.

RIDSDALE asks if ANDREWS would be the one taking over the Communications department should the second Motion be accepted. ANDREWS mentions that Sarah McGowan (the Director of Communications) would be more autonomy to the department.

LAMOREA expressed concerns if HAWCO would handle the direction of KENT's goals. RATCLIFFE responds that HAWCO has already started that HAWCO intends to fulfill the her goals.

DUBEAU concerned about precedent on one position or portfolio than another. ANDREWS mentions that HAWCO would have to establish which portfolio or project takes priority and will attend to those needs in accordance to priority.

MULVILLE asks if the first Motion is not decided, where would the salary money go. ANDREWS mentions it would stay in the Executive budget, it would not be carried over. As NUSU is a not-for-profit organization, it would have to be reflected the money would

be placed back within the organization. It would presume to be placed within the Communications budget.

MOTION #71: ANDREWS/RIDSDALE

Be it resolved that a speakers list be developed and that each individual receives two (2) minutes or less to speak.

MOTION CARRIED

BEAL wanted to clarify that wanting Sarah McGowan's input on the Vice President of Communications resolution, and will return to the Board with her opinion to make a decision with the Board.

RATCLIFFE suggests to have the duties divided between the Executive committee. ANDREWS mentions it would require sitting with the committee in regards to dividing up the duties, to ensure none are missed.

BEAL suggests to take the remaining amount of KENT's salary and put it back into the Communications department.

SUGGESTED MOTION:

Board of Directors would like to motion that the Executive committee share the duties of the Vice President of Communications for the remaining of the Executive term, and the staff of the Communications department report directly to the Executive team.

NOT CARRIED

DUBEAU and DEMPSTER express the concern of dividing up the duties, and prefer it being one person responsible for the duties of Vice President Communications in order to relieve confusion. It also alleviates a lot of the work off other Executive members who have a full portfolio currently.

CADOTTE would like to see Sarah McGowan receive a bonus as she has taken on more work in her position this year. The bonus would reflect this current year, as the next year, the Vice President of Communications position would be filled. CADOTTE is in favor of Option 2 Motion presented to the Board.

The Board asks to review Option 2 Motion, which was not made by the Executive Committee.

MOTION #72: 5 IN FAVOR, 1 OPPOSED, 2 ABSTAINED, 4 ABSENT

Be it resolved that the Communications department of NUSU report directly to the Executive Committee by the President. Be it further resolved that the President shall be the Executive member responsible for the Communications department.

MOTION CARRIED

ANDREWS asks for the Boards decision in regards to the announcement. Will have ANDREWS and Sarah McGowan as contact people. Will send best wishes to KENT. Should students ask for specifics, it is to be said that she has simply resigned.

Further Board of Director Meetings are scheduled for January 19, 2017, February 9, 2017, March 9, 2017 and tentatively April 20, 2017. The meetings will begin at 9:00 p.m..

5. Adjournment

MOTION #: MULVILLE/BEAL

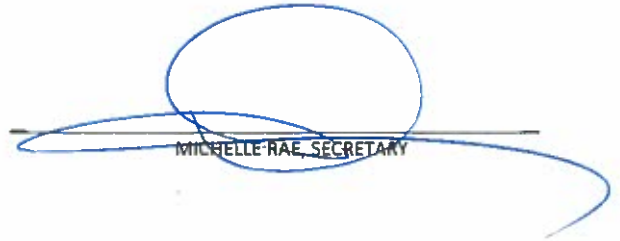
Be it resolved that the Board of Directors meeting adjourn.

MOTION CARRIED

8:52 p.m. – Meeting adjourned.



JORDAN ANDREWS, CHAIR



MICHELLE RAE, SECRETARY